

Fairfield City School District:  
Excellence, preparation for life, opportunities for all!

**BOARD OF EDUCATION MEETING AGENDA**

April 17, 2008

**SUPERINTENDENT BRIEFING 6:30 PM**  
**REGULAR SESSION 7:00 PM**  
**LOCATION – WEST ELEMENTARY**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ Bailey \_\_\_\_\_ Engel \_\_\_\_\_ Kearns \_\_\_\_\_ Morris \_\_\_\_\_ Murray

SUPERINTENDENT BRIEFING

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Honoring of Retirees

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

RECESS TO EXECUTIVE SESSION TO DISCUSS

Employment and Compensation of Personnel 121.22(G) (1)

**Motion to convene to executive session:** \_\_\_\_\_; 2<sup>nd</sup> \_\_\_\_\_

\_\_\_\_\_ Bailey \_\_\_\_\_ Engel \_\_\_\_\_ Kearns \_\_\_\_\_ Morris \_\_\_\_\_ Murray

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ P.M.

**President resumes regular meeting at** \_\_\_\_\_ P.M.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

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A. Personnel -- Certificated

1. Resignations

- a. Michael Albrecht, District, School Psychologist Intern  
(effective at the end of the 2007-2008 school year; for personal reasons)
- b. Robert Amodio, District Office, Administrative Assistant for Business/Interim Assistant Superintendent (effective June 30, 2008; for personal reasons)
- c. David Bauer, Senior High, Physical Education  
(effective September 1, 2008; for retirement purposes)
- d. Lisa Downie, East, 3<sup>rd</sup> Grade  
(effective at the end of the 2007-2008 school year; for personal reasons)
- e. Denise Dunn, Substitute Teacher  
(effective at the end of the 2007-2008 school year; for personal reasons)
- f. Cheryl Hamilton, Middle, 6<sup>th</sup> Grade Social Studies  
(effective June 1, 2008; for retirement purposes)
- g. Angela Haney, Middle, 7<sup>th</sup> Grade Math  
(effective at the end of the 2007-2008 school year; for personal reasons)
- h. Pamela Haring, Senior High, Science  
(effective July 1, 2008; for retirement purposes)
- i. Catherine Hartman, Senior High, Science  
(effective January 1, 2009; for retirement purposes)
- j. William Hillebrand, District, School Psychologist  
(effective July 1, 2008; for retirement purposes)
- k. Melissa Kauffman, District, Speech Language Pathologist  
(effective at the end of the 2007-2008 school year; for personal reasons)
- l. Daniel Krazl, Intermediate, Art  
(effective at the end of the day on June 30, 2008; for retirement purposes)
- m. Elizabeth McCreary, Kindergarten Center, Intervention Specialist, 50%  
(effective at the end of the 2007-2008 school year; for personal reasons)
- n. Dena McGhee, South, Intervention Specialist  
(effective at the end of the 2007-2008 school year; for personal reasons)

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- o. Bonnie Nuxhall, North, 2<sup>nd</sup> Grade  
(effective July 1, 2008; for retirement purposes)
  - p. Mark Rice, Middle, 8<sup>th</sup> Grade Math  
(effective at the end of the 2007-2008 school year; for personal reasons)
  - q. Jessica Scheidt, Substitute Teacher  
(effective at the end of the 2007-2008 school year; for personal reasons)
  - r. Carolyn Shockey, Substitute Teacher  
(effective at the end of the 2007-2008 school year; for personal reasons)
  - s. Jennifer Treska, District, School Psychologist Intern  
(effective at the end of the 2007-2008 school year; for personal reasons)
  - t. Jennifer Wendth, Substitute Teacher  
(effective at the end of the 2007-2008 school year; for personal reasons)
2. Leaves of Absence
- a. Angela Mangicaro, Freshman, RN  
(effective .25 on March 13, 2008; for family medical purposes; March 31, 2008, for personal reasons and April 1 & 2, 2008; for family medical purposes)
  - b. Jennifer Powell, Kindergarten Center, Kindergarten Teacher  
(effective .75 on March 13, 2008, through the end of the 2007-2008 school year; for personal medical purposes; FMLA requested)
  - c. Amie Runyan, Kindergarten Center, Kindergarten Teacher  
(effective April 24, 2008 through June 10, 2008; for childrearing purposes, FMLA requested)
3. Employment
- a. Traci McLaughlin, Cincinnati Christian, RN, additional 10%, Auxiliary Funds  
(effective March 31, 2008. Ms. McLaughlin currently holds a 40% contract with the District; approval of this recommendation will bring her to 50% status.)
  - b. New One-Year Teacher Contracts (effective for the 2008-2009 school year)
    - Carroccio, Megan
    - Erb, Joshua
    - Fisher, Jeanette
    - Hartman, Catherine
    - Jung, Christine, up to .60 FTE (based on availability of IDEA Part B non public funds through the State of Ohio)
    - Kraft, Marcia, .60 FTE, Auxiliary Funds
    - McLaughlin, Traci, .50 FTE, Auxiliary Funds

Parker, Sharon, .67 FTE, Auxiliary Funds  
 Schneider, Kelly M.  
 Wells, Patti, .60 FTE (.40 FTE is Auxiliary Funds)

- c. New One-Year Extended Limited Teacher Contract (effective for the 2008-2009 school year)

Zornow, Terry, 50%

- d. New Two-Year Teacher Contracts (effective for the 2008-2009 school year)

Abbott, Larry  
 Aguila, Sonia  
 Allen, Krista  
 Arquilla, Lauren  
 Bakhit, Rachel  
 Baumann, Laura  
 Belarski, Justin  
 Bell, Kristen  
 Bogard, Roberta  
 Bonner, Carol  
 Borowicz, Jason  
 Bowling, Shannon  
 Broughton, Linda  
 Browning, Michael  
 Bruns, Nancy  
 Buckley, Susan  
 Burriss, Laurie  
 Christy, Amanda  
 Clark, Susan  
 Conlon, Kevin  
 Copeland, Taisha  
 Cornelius, Beth  
 Cox, W. Aaron  
 Damon, Mary  
 Davis, Rebecca  
 Eggleton, Leah  
 Eigher, Nathan  
 Elam, Angela  
 Emrick, Lindsey  
 Etter, Kurt  
 Ewen, Zachary  
 Fancher, Katie  
 Felsheim, Erin, 50%  
 Fitzstephens, Aaron  
 Fitzstephens, Sarah  
 Fox, Jennifer  
 Francis, Diana

Gee, Cherie  
 Gerde, Diane  
 Green, Erica  
 Greenert, Jennifer  
 Gregory, Tari  
 Grosser-Shiering, Lisa  
 Gruber, Tabitha  
 Harden, Mark  
 Harritos, Lisa  
 Hartley, Jennifer  
 Haughin, Rachel  
 Heidel, Susan  
 Henry, Anne  
 Hensley, Kristopher  
 Herbe, Molly  
 Herman, Christine  
 Hewlett, Karen  
 Higgins, Eric  
 Hillman, Lynn  
 Hopewell, Heather  
 Horwarth, Kate  
 Houchins, Holly  
 Hubbard, Michele  
 Jackson, Jason  
 Johnson, Leigh  
 Jones, Michael  
 Jones, Suzanne  
 Jordan, Ellie  
 Keller, Kristen  
 Kelly, D. Robert  
 Knowlton, Charlotte  
 Krause, Jacob  
 Lehman, Patricia  
 Lloyd, Tina  
 Lubbers, Ian  
 Mahaffey, Amy  
 Maiorana, Susan

Mangicaro, Angela	Schneider, Kelly N.
Martin, Melanie	Schroeder, T. Lorraine
Martinkovic, Stephanie	Schuka, Jeffrey
Matusak, Ashley	Shannon, Leslie
McEldowney, Bryan	Simmons, Kira
McNutt, Melissa	Smith, Gary
Meyer, Amy	Soh, Raymond
Monnin, Kimberly	Steinbach, Maria
Morris, Amy	Stenger, M. Jennifer
Napier, Kimberly	Strecker, Damien
Naylor, Kelly	Super, Rhonda
Neumann, Keith	Swigart, Ann
Nitz, Christina	Terry, Leigh
Nugent, Audrey	Thatcher, Tricia
Persiani, Angelica	Toman, Thomas
Phillips, Deborah	Tondra, Natalie
Preda, Sarah	Tunney, Suzanne
Price, Anne	Turner, Melissa
Price, Melissa	Turner, Tina
Printz, Jennifer	Ventling, Susan
Proffitt, Wendy	Webb, Jennifer
Reed, Craig	Weinstein, Marilyn
Reisner, Matthew	Whitton, Tammy
Reynolds, Tara	Williams, Patricia
Riegel, Katherine	Williams, Tracey
Sackenheim, Jennifer	Wilmans, Deanne
Schenk, Kendra	Zemko, Kathleen
Schneider, Dawn	Zoller, Kendra, 50%

e. New Continuing Teacher Contracts (effective for the 2008-2009 school year)

Beidelman, Robert	Laufman, Richard
Bunker, Grace	Muldoon, John
Corris, Janet	Petrovitch, Gregory
Dengel, Angela	Phelps, Cynthia
DiPietro, Matthew	Piatt, Amy
Dorsey, Felecia	Sackenheim, Sarah, 50%
Farris, Dawn	Thomas, Kimberly
Fernandez, Regina	Thompson, Edward
Ferrell, Dustin	True, Patricia
Harrison, Linda	White, Elisa, 70%

f. Home Instructors

Grosser-Schiering, Lisa  
Terry, Leigh

(Periodically the district has students who qualify for home instruction by placement on an

IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2007-2008 school year.)

g. Substitute Teachers

Boyer, Linda  
 Creed, Dawn  
 Crozier, Edward  
 Hawn, Angie  
 Hauser, Bridget  
 Holland, Christopher  
 Kipp, Crystal  
 Rub, Cynthia

(All recommendations are for the 2007-2008 school year at a rate of \$80.00 per day.)

4. Recall from reduction in force

- a. Juli Knott, Intermediate, Art, 50%  
 (effective for the 2008-2009 school year. Ms. Knott currently holds a 50% contract with the District; approval of this recommendation will bring her to 100% status).

(All recommendations are contingent upon satisfactory submission of all required documents)

5. Non-Renewals of Substitute Teacher Contracts

Adamson, Margaret	Kollstedt, Matt
Ball, Voneta	Lawson, Ronda
Begley, Ira	Long, Jennifer
Bullard, Colin	Mallette, Brian
Caldwell, Camille	McCreary, Elizabeth
Collier, Heather	Nasir, Muhammad
Collier, Robert	Pate, Cynthia
Cornwell, Carol	Schantz, Melissa
Crosby, Adam	Snell, Valetta
Fletcher, Kevin	Snyder, Rhonda
Goodman, Farrell	Storrie, Kathryn
Hayes, Lori	Wagner, Paula
Jones, Rebecca	Walt, Curtis
Kessler, Steve	Williams, Jennifer
Kinnard, Michael	Worpenberg, Wilma
Kipp, Wendy	Woyat, Roxanna

(effective at the end of the 2007-2008 school year)

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2007-2008 school year or they have had teachers' salary and benefits. Therefore, they should be treated like teachers under limited

contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**B. Personnel -- Classified**

**1. Resignations**

- a. Margie Cook, Freshman, Food Service Assistant  
(effective June 1, 2008; retirement purposes)
- b. Timothy Eaton, Transportation, Bus Driver  
(effective at the end of the day on April 5, 2008; for retirement purposes - deceased)
- c. Berdella Gotschall, South Elementary, Food Service Assistant  
(effective April 4, 2008; to accept another position also at South Elementary)
- d. Joyce Guiler, West Elementary, Cook  
(effective July 1, 2008; for retirement purposes)
- e. Judy Lougheed, Sr. High, Food Service Assistant  
(effective April 11, 2008; for personal reasons)
- f. Cecil Richardson, Sr. High, Custodian  
(effective June 1, 2008; for retirement purposes)

**2. Leaves of Absence**

- a. Karen Anderson, East, Clerk IV  
(effective April 12 - April 22, 2008; extension of job related medical)
- b. Debbie Barnett, Transportation, Bus Driver  
(effective April 11 - June 5, 2008; unpaid personal medical)
- c. Ruby Boyd, Middle School, Custodian  
(effective February 26 – June 23, 2008; job related medical)
- d. Wendy Clarke, Transportation, Bus Driver

(effective April 7 – June 10, 2008; extension of unpaid personal medical)

- e. Michael Furginson, Sr. High, Custodian  
(effective March 31 - May 16, 2008; extension of job related medical)
- f. Joan Kirsch, Intermediate School, Food Service Assistant  
(effective April 15 - May 2, 2008; unpaid personal)
- g. Shellie Patterson, Transportation, Chauffeur  
(effective March 27 – April 30, 2008; unpaid personal medical)
- h. Rose Willis, Transportation, Bus Driver  
(effective March 26 – June 30, 2008; unpaid personal medical)

3. Promotions

- a. Berdella Gottschall, South Elementary, Educational Assistant, Latchkey, from Food Service Assistant, South Elementary, effective April 7, 2008  
(replacement position)
- b. Naomi McQueen, Custodian, 3<sup>rd</sup> shift, Central Elementary, from Middle School, Food Service Assistant, effective April 7, 2008  
(replacement position)
- c. Roger Spiers, Head Custodian, Middle School, from Sr. High Custodian, 1<sup>st</sup> shift, effective April 14, 2008  
(replacement position)

4. Reduction of Hours

- a. Mary Connie Foley, South, Educational Assistant, Latchkey  
(effective April 7, 2008; p.m. Latchkey student ratio requirements)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

C. Item for Discussion



1. Make up days June 9 – K-12 (no preschool) and  
June 10 Kindergarten only (no preschool)
2. Language Arts textbook adoption process
3. Science textbooks
  - Chemistry in the Community** (for use in Chemistry in the Community course)  
(A project of the American Chemical Society)  
W.H. Freeman and Company  
c. 2006  
ISBN: 0-7167-8919-1  
This is an update to the latest edition. Older edition is in use now.
  - Chemistry: Matter and Change** (for use in Chemistry I course)  
Glencoe  
c. 2008  
ISBN: 978-0-078-74637-6  
This is an update to the latest edition. Older edition is in use now.
  - Glencoe Science: An Introduction to the Life, Earth and Physical Sciences**  
(for use in 10<sup>th</sup> grade General Science class)  
Glencoe  
c. 2003  
ISBN: 978-0078306167  
This is a new textbook for use in our General Science course.

#### TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
  - March 20, 2008 – Regular Meeting
  - April 2, 2008 – Work Session
- B. Recommend approval of the financial reports for the month of March 2008.
- C. Recommend approval of the 2007-08 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
19928	Nextel Phone	Business Office
18967	Nextel Phone	Business Office
18144	CD portable player	Curriculum
18149	CD portable player	Curriculum
18162	CD portable player	Curriculum
16964	CD portable player	Curriculum
15884	Gateway laptop	Freshman School
5662	Sharp copier	Kindergarten Center
8761	Copier/Printer	Kindergarten Center

E. Recommend approval of the following donations:

1. A \$200 donation from the Fairfield Kiwanis Club to Fairfield High School in support of the annual fishing trip for special needs students.
2. A donation of HP color laser supplies valued at \$2,749 from Mason City Schools to Fairfield City Schools Technology Department.
3. A \$429.52 donation from the Target Take Charge of Education Program to Fairfield High School.
4. A donation of a Pentax K1000 camera valued at \$100 from Janet Gilbert to Fairfield High School.
5. A \$100 donation from the Mom’s Club of Hamilton/Fairfield Township to Fairfield North Elementary School to be used towards the purchase of a literature rack.

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Butler Tech –Dan Murray
- B. Student Liaison Report - William McIlwain
- C. President’s Report – Dr. Mark Morris

**ANNOUNCEMENTS**

- April 18    Rotary “Bids for Kids” Auction 7:00 p.m., Receptions
- April 20    Naming of baseball field in honor of Joe Nuxhall 1:30 p.m.
- April 25    “Dancing with the Senior Stars” Sr. Citizens’ Prom, 6:30-8:30 p.m., Intermediate School
- April 25    Intervention Reports grades 9-12
- May 1       Academic signing at high school 2:30 p.m., Community Room

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS**

Employment and Compensation of Employees 121.22(G) (1)

Court Action 121.22 (G)(3) – Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**